## **Governors State University**

Student Affairs and Enrollment Management: Reaching Vision 2020

Focus Area: Diversity Education and Leadership Development

**Leader(s): Robert Clay – Director, Intercultural Student Affairs** 

**Implementation Year: 2016-2017** 

**GOAL 4:** Serve as an integral partner with Enrollment Management in the recruitment and admission of underserved student populations and with Academic Resource Center to ensure degree attainment and post graduate success.

Objective 1:	Create open houses in various neighborhoods in the Chicagoland area with community agencies and multi-faith groups to enhance recruitment efforts.
Action Items	<ul> <li>Identify neighborhoods to host open houses</li> <li>Develop relationship with community agencies</li> <li>Recruit students to serve as ambassadors</li> <li>Garner support from high schools in various communities</li> </ul>
Indicators and Data Needed (Measures that will appraise progress towards the strategic objective)	<ul> <li>Number of deposits received within two weeks after open house dates</li> <li>Feedback from students and families</li> <li>Number of students enrolled</li> </ul>
Responsible Person and/or Unit (Data collection, analysis reporting)	<ul> <li>Intercultural Student Affairs</li> <li>Recruitment</li> <li>Admissions</li> </ul>
Milestones (Identify Timelines)	<ul> <li>Develop programming plan</li> <li>Recruit students to participate</li> <li>Host two open houses</li> <li>Assess progress</li> <li>Host two open houses</li> <li>Assess progress</li> </ul>
Desired Outcomes and	Identify campus resources available to them
Achievements	Increase family understanding of college admission process to determine GSU as their choice
(Identify results expected)	<ul> <li>Engage faculty and staff</li> <li>Explore the varied academic options available to them</li> <li>See GSU as a community partner to create pipeline efforts for student success</li> </ul>
<b>Achieved Outcomes</b>	Outcomes met
and Results	
Analysis of Results	The outcomes were met. Partnering with Admissions and Recruitment, I was able to
(Where outcomes met? Exceeded? Progress towards goal. Implications for AY18 Objectives.)	speak with several high schools about our efforts at GSU and conducted workshops at Crete Monee and UChicago Woodlawn. Additionally hosted Southland clergy on campus to develop partnerships that will aid in recruiting their students to GSU. This will be a continuous objective for next year.

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Objective 2:	Serve as a member of committees such as Student Success Team and Academic Leadership Team to host student success workshops on current student trends
Action Items  Indicators and Data	<ul> <li>Identify workshop topics</li> <li>Solidify key personnel</li> <li>Garner support from faculty/staff</li> <li>Number of students in attendance</li> </ul>
Needed (Measures that will appraise progress towards the strategic objective)	<ul> <li>Number of referrals for students to participate</li> <li>Number of repeat attendees</li> </ul>
Responsible Person and/or Unit (Data collection, analysis reporting)	<ul> <li>Intercultural Student Affairs</li> <li>Residence Life</li> <li>Academic Resource Center</li> <li>New Student Programs</li> <li>Institutional Research</li> <li>Dean of Students</li> </ul>
Milestones (Identify Timelines)	<ul> <li>Develop calendar per meeting agenda</li> <li>Host workshops as needed</li> <li>Assess progress</li> </ul>
Desired Outcomes and Achievements (Identify results expected)	<ul> <li>Students will be able to identify campus resources available to them</li> <li>Students will develop relationships and gain positive support among peers.</li> <li>Students will engage in educational activities that will be pertinent throughout the collegiate career and beyond.</li> <li>Students will begin college with an advanced understanding of campus life supplied by experienced, friendly students and professional staff.</li> <li>Students will be retained ensuring a higher number graduating from Governors State University</li> </ul>
Achieved Outcomes and Results	None
Analysis of Results  (Where outcomes met? Exceeded? Progress towards goal. Implications for AY18 Objectives.)	The development of the Student Success Commons and hiring and realignment of personnel limited this objective from being met. However I still remained on the Student Concerns Team as well a member of the Equity and Inclusion Team which are critical in ensuring student success and current trends are priority. It is desired that I serve on the General Education meeting for next year.